



**Nevada Governor's Finance Office,
Office of Project Management**

CORE.NV Project Monthly Status Report
May 2025

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1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period of May 2025, the Executive Committee (EC) was advised of the status of Phase 1B as well as ongoing Phase 1A issue resolution and Phase 1C work with NDOT. After extensive discussions, it was determined that a prudent approach to Phase 1B would be to reschedule the go live implementation date until approximately the beginning of the second quarter of Fiscal Year 2026 (early October 2025). Also, during this reporting period, several interfaces were identified that will be needed for the start of the fiscal year, on July 1, 2025. The workstream teams are diligently working to re-prioritize all the work currently in the backlog so that a clear picture of what must be completed, and by when, is understood by all stakeholders. Work stream teams are also beginning early preparations for the upcoming Program Increment (PI) 8 planning sessions to be conducted on Monday and Tuesday May 19th and 20th, 2025.

During this second reporting period, meetings and discussions continue to prioritize the work that must be completed for July 1, 2025, as well as the work that must be completed for the Phase 1B go live date in early October. The workstream teams are proceeding to complete work that will be required for both the HRM/Payroll go live as well as the Cost Accounting and Agreements go live for NDOT. Work stream teams are also preparing for the upcoming Program Increment (PI) 8 planning sessions that will be conducted onsite in Carson City, NV on Monday and Tuesday, May 19th and 20th, 2025. Lastly, work continues to progress in terms of running and testing parallel payroll/positive pay as well as Mock data conversion. As of the writing of this report, it is also anticipated that the long-awaited Budget Status Report (BSR) will finally be operational and be available in the Production environment.

For this third reporting period, the long-awaited Budget Status Report (BSR) was finally operational and was made available in the Production environment. There were several very important meetings held, and decisions made, during the week where topics such as: a proposed date for the October go live was formulated and a plan for both the SEFA and ACFR reports was decided upon. Meetings and discussions continued in order for the workstream teams to prioritize the work that must be completed for July 1, 2025, as well as the work that must be completed for the go live date in October. The workstream teams are completing work that will be required for both HRM/Payroll and Cost Accounting/Agreements for NDOT. Teams are also preparing for the upcoming Program Increment (PI) 8 planning sessions that will be conducted on May 19th through 21st, 2025. Lastly, work continues in terms of running/testing parallel payroll/positive pay as well as Mock data conversion.

During this fourth reporting period, resources from CGI and BerryDunn met onsite with OPM resources to conduct three days of Program Increment (PI) 8 planning sessions. The workstream teams laid out the work that must be completed over the course of the next six sprints, namely for the next twelve weeks ending on August 15, 2025. During this time frame, on July 1, 2025, important changes to the Chart of Accounts will be implemented as well as Budget Structure 80 work. A few interfaces and reports will also be required to be placed into the production environment for Fiscal Year (FY) 2026. The teams held collaborative sessions where cross team dependencies were discovered and explored in greater detail. Lastly, the teams looked forward to the long holiday weekend for some very well-deserved time off.

For this fifth, and final, reporting period for May 2025, there were no changes to the assessment area colors from the prior period. Meetings and discussions continued in order for the workstream teams to prioritize the work, especially the interfaces and reports, that must be completed for July 1, 2025, as well as the work that must be completed for the go live date in October. Over the course of the next twelve weeks, namely the six sprints in Program Increment (PI) 8, the workstream teams will be completing work that will be required for both HRM/Payroll and Cost Accounting/Agreements for NDOT. Work continues in terms of the analysis of the results from parallel payroll/positive pay testing as well as upcoming mock 2 data conversion.

Figure 1-1: Previous 30-day Project Milestone Overview

Completed Month	Deliverable/Milestone	Deliverable	(Ac) Actual Cost	Totals	Fiscal	CGI Accountable	OPM Accountable	CGI Delivery Date
<input type="checkbox"/> May	Monthly Status Report 20 (CR002)	Deliverable	\$ 150,000		2025			
<input type="checkbox"/>	P2A Build Stage Activities (Month)	Work Product	\$ 350,000		2025			
				\$ 500,000				

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, June 2025 will see the continuation of Sprint 8.1 which began on Tuesday, May 27, 2025 (due to the Memorial Day Holiday which occurred on Monday, May 26, 2025), and ends on Friday, June 6, 2025. The remainder of Program Increment (PI) 8, which concludes with Sprint 8.6, will begin on Monday, August 4, 2025, and finish on Friday, August 15, 2025. The Phase 2 timeline of functionality and implementations will be proposed and reviewed by the Executive Committee for consideration and potential approval. Lastly, the Executive Committee will also consider recommendations regarding whether it will be prudent to have NDOT go live during October 2025, concurrently with the go live of both the HRM MVP and Payroll, or to keep their existing go live date of January 1, 2026.

In June 2025, the workstream teams will continue to primarily focus on completing their work on any functionality, interfaces, reports, and data warehouse work required for Phase 1B. Work will continue with the HRM functionality, the payroll process, as well as the Cost Accounting features needed for NDOT's go live.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Completed Month	Deliverable/Milestone	Deliverable	(AC) Actual Cost	Totals	Fiscal	CGI Accountable	OPM Accountable	CGI Delivery Date
<input type="checkbox"/>	June	Monthly Status Report 21 (CR002)	Deliverable	\$ 150,000		2025		
<input type="checkbox"/>		P1B Readiness Assessment	Work Product	\$ 150,000		2025		
<input type="checkbox"/>		P1B Achieve Complete	Milestone	\$ 750,000		2025		
<input type="checkbox"/>		P2A Build Stage Activities (Month)	Work Product	\$ 350,000		2025		
<input type="checkbox"/>		P2B Business Process Analysis and Improvements	Work Product	\$ 500,000		2025		
<input type="checkbox"/>		P2B Discovery Workshops Findings	Work Product	\$ 900,000		2025		
				\$ 2,400,000				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, July and August 2025 will continue to see HRM work, payroll work, and Cost Accounting work needed for NDOT's go live, as mentioned in the above section. Incident tickets will continue to be logged, triaged, and worked as any new defects are identified. The work stream teams will continue to log, using the new process and functionality created in Jira, any end user requests for system modifications and/or enhancements, where these will be fully discussed and triaged according to this new approval process.

Lastly, this reporting period will see the completion of a significant amount of Phase 1B interface and report work. The work that will be needed for the beginning of the next fiscal year, which must be implemented by July 1, 2025, continues to undergo a thorough analysis by the work stream teams.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Completed Month	Deliverable/Milestone	Deliverable	(AC) Actual Cost	Totals	Fiscal	CGI Accountable	OPM Accountable	CGI Delivery Date
<input type="checkbox"/>	Any	Change Control		\$8,709,680		2025		
<input checked="" type="checkbox"/>	July	End User Training Monthly Progress Report, For July (Per CR008)	Deliverable	\$80,645		2025		8/12/2024
<input checked="" type="checkbox"/>	August	End User Training Monthly Progress Report, For Aug (Per CR008)	Deliverable	\$80,645		2025		9/12/2024

2 CORE.NV Project Workstream Status Review

Table 3-1 below provides a high-level overview of the CORE.NV Project workstreams for May 2025 and a look ahead to the upcoming activities for June 2025.

Table 3-1: CORE.NV Project Workstream Status Review for April 2025

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
FIN	
<p>For the first reporting period of May 2025:</p> <p>Accomplishments:</p> <p>Testing & Script Progress:</p> <p>Continued UAT support on-site for multiple modules.</p> <p>Cost Accounting (CA): 55 scripts in Jira – 43 passed, 1 failed, 11 pending upload (expected 10–15 more).</p> <p>Budget: 7 scripts tested – all passed.</p> <p>Accounts Receivable (AR): 4 scripts tested – 2 passed, 2 under review (yellow status due to script/cheat sheet issues).</p> <p>Agreements: 13 scripts uploaded for alpha testing; preparing 57 scripts for beta testing.</p> <p>Entered NDOT scripts into Jira Xray for UAT tracking.</p> <p>Reviewed and updated scripts and cheat sheets for NDOT Agreements, CA, and third-party modules (e.g., BGPFR, RE).</p> <p>Identified and escalated data errors in RE and BGPFR scripts.</p> <p>Meetings & Collaboration:</p> <p>Participated in multiple meetings: SEFA/ACFR, NDOT UAT, Change of CoA Impacts, OPM Staff, NDOT Recap Series, and Training Resource Review.</p> <p>Collaborated with internal team members on BSR Vista Report and SEFA interface planning.</p>	<p>Upcoming Activities:</p> <p>Begin Agreements beta testing with 57 scripts.</p> <p>Continue CA, AR, and Budget script testing and validation.</p> <p>Prepare for HRM (Payroll) testing – meetings scheduled to transition responsibilities and review test files.</p> <p>Continue on-site UAT support and office hours.</p> <p>Attend ongoing SEFA/ACFR meetings to align on interface and submission timelines.</p> <p>Continue coordination with internal teams on testing, reporting, and reconciliation tasks.</p> <p>Upcoming Activities:</p> <p>Final week of NDOT UAT.</p> <p>Prepping for PI8 planning.</p> <p>Prepping for the second of three NDOT recap series.</p> <p>Supporting OCM in review of Internal Transaction Job Aids.</p> <p>Reviewing Training GA for updates needed.</p> <p>Meet with CGI SME regarding COA and Budget Structure.</p> <p>FHWA Implementation guide review and identify follow-up items for OPM/CGI/NDOT.</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Training & Documentation: Supported Course Guide development for Accounts Payable Phase 1A. Provided office hours twice daily for tester support. Assisted with OFA Grant Training and OPM inbox coverage (4/24–5/5).</p> <p>Risks / Concerns / Blockers: Script Failures & Data Issues: 4 failed CA scripts due to configuration issues. Yellow status on 2 AR scripts due to unclear or incomplete cheat sheet/script guidance. Data errors found in RE and BGPFR scripts; resolution in progress with CGI.</p> <p>Testing Readiness: Pending upload of 10–15 CA scripts may impact testing timelines. Agreements testing dependent on timely cloning and relabeling of scripts.</p> <p>For the second reporting period: Accomplishments: Completed week three of NDOT UAT, focusing on Agreements and Cost Accounting. NDOT team passed 107 tests, with 1 test still being worked on. Completed the first of three NDOT recap series, focusing on Accounts Receivable and Budget. Met with SCO to prepare for upcoming June guidance on adding bank accounts. Facilitated multiple AR script writing meetings and walk-throughs.</p>	<p>Upcoming Activities: Testing & Script Refinement: Continue Round 2 testing for AR, Cost Accounting, and Purchasing scripts. Finalize and test newly identified AR script. Prepare for HRM testing starting 5/26.</p> <p>Upcoming Activities: Conduct script writing sessions on 5/27 and 5/28 for NDOT testing. Attend rescheduled SEFA/ACFR meeting (coverage arranged due to scheduling conflict). Continue refinement and review of Cost Accounting scripts. Maintain momentum on NDOT testing preparation and coordination efforts.</p> <p>Upcoming Activities: - Prepare SCO/STO training on bank account additions. - Prepare for UpDoc Meeting (BQ80 Level 2). Prepare for ITI/ITA Process Review meeting. - Continue support for NDOT recap series and live prep activities.</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Entered NDOT scripts into Jira Xray for UAT testing. Assisted NDOT testers on site and attended office hours twice daily. Worked on reporting for NDOT testing, pulling Jira numbers, scheduling testers, and compiling a status report. Attended various meetings including OPM Staff Meeting, SEFA & ACFR Meeting, NDOT UAT Meetings, CA CAS Transactions Meeting, OPM/CGI FHWA Action Items Meeting, and FIN Team Meeting. Facilitated Fixed Asset Clean Up Discussion and follow-up meeting with SCO. Participated in BA 3 interviews.</p> <p>Risks/Concerns/Blockers: Need to refine 4 AR scripts for upload into JIRA and complete 2 new scripts. Cost Accounting requested an additional 44 scripts to be tested across multiple data sets, dependent on script confirmation, cheat sheet data cleanup, and tester availability. Concerns surrounding funding on phase 2 and decision on next steps for SEFA needs.</p> <p>During this third reporting period: Accomplishments: Script Development & Testing: Completed and uploaded 10 AR scripts into JIRA; 1 new script completed and another identified for next round. Agreements: 5 complete test rounds; identified a bug related to requester ID changes. Budgets: 2 rounds of testing with 15 test sets completed; 14 scripts tested. Cost Accounting: 11 full test sets completed; 80 scripts entered into JIRA (some duplicates); 44 scripts reordered for Round 2.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Accounts Receivable: 9 scripts tested; 5 new scripts uploaded and 2 confirmed working.</p> <p>Purchasing: 11 scripts tested; test set to be reused in Round 2.</p> <p>Entered NDOT scripts into JIRA Xray and documented feedback.</p> <p>User Acceptance Testing (UAT) Support:</p> <p>Facilitated AR walk-through follow-up meeting.</p> <p>Assisted NDOT testers on-site; attended UAT Office Hours twice daily.</p> <p>Reviewed and corrected NDOT Agreements, Cost Accounting, and other scripts.</p> <p>Facilitated AR script writing meetings and supported NDOT UAT Beta testing.</p> <p>Reviewed scripts across functional areas to compile suggested edits for Round 2.</p> <p>Planning & Strategy:</p> <p>Completed PI8 Planning Workbook for MAs.</p> <p>Prepared for PI Planning next week.</p> <p>Developed strategy and spreadsheet to capture Cost Accounting script feedback.</p> <p>Set meetings to define testing strategies, script order, and expected stats.</p> <p>Met to develop action items and decision log for Budget Structure 80 Go-Live (July 1).</p> <p>Meetings & Collaboration:</p> <p>Participated in multiple meetings: OPM Staff, SEFA & ACFR, FIN Team, INBI Walk-through, NDOT UAT, FHWA Regional, and more.</p> <p>Facilitated IET discussion on cloning options.</p> <p>Reviewed FHWA Implementation Guide and 2024 meeting minutes for outstanding items.</p> <p>Participated in CORE.NV Fixed Asset Issue discussion; identified action items for SCO and Purchasing.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>SEFA Strategy: Decision made to forgo FY26 data warehouse strategy; will use ITF-243 to convert ADV4 data back to ADV2. Confirmed equipment and funding availability for Phase 2 SEFA reports.</p> <p>Risks / Concerns / Blockers Script Issues: Agreements testing revealed a bug allowing unauthorized authority to draw down due to requester ID changes post-MAD creation. Awaiting finalization of CRA for prepayment and UB for revenue movement in AR scripts. Scheduling Conflicts: Potential conflict between SCO Tech team meeting and PI Planning (week of 5/19); may require rescheduling.</p> <p>Planning & Coordination: PI 8 Planning: Conduct future meetings with STO to discuss CRA and CACR. Continue gathering and organizing Budget Structure 80 implementation materials. Finalize testing strategies and cheat sheet data by 5/30.</p> <p>Meetings & Reviews: Attend SCO Tech team meeting (tentatively scheduled for Monday). Continue attending UAT Office Hours and functional area meetings.</p> <p>For the fourth reporting period: Accomplishments: Participated in PI8 Planning sessions (Monday–Wednesday), including epic and story identification and schedule development. Prepared and entered stories into Jira.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>NDOT Testing Preparation:</p> <p>Held and participated in prep meetings for Cost Accounting (CA), Procurement, Agreements, Budget, and A/R in preparation for the second round of testing.</p> <p>Scheduled follow-up meetings to meet the 5/30/2025 deadline for all prerequisite requests.</p> <p>Reviewed and analyzed CA scripts for the next testing phase.</p> <p>Completed the Script Strategy template for CA and scheduled a check-in meeting.</p> <p>Pulled and reviewed script comments from Jira to provide feedback for script and data adjustments.</p> <p>NDOT Coordination and Strategy:</p> <p>Planned NDOT tasks and meetings for the next four months. Assisted in finalizing the NDOT calendar and task list.</p> <p>Participated in Procurement Strategy meeting and supported stakeholder engagement.</p> <p>Set up recurring CORENV project team meetings with NDOT.</p> <p>Interface and COA Changes:</p> <p>Created, updated, tracked, and assigned deliverables for BQ80 Level 2, Interfaces, and NDOT COA changes for the 7/1/2025 deadline.</p> <p>Provided updates to project managers on BQ80 Level 2 and related changes.</p> <p>Technical Enablement:</p> <p>Conducted initial walk-through for connecting and querying the ADV4x back-end for the finance team.</p> <p>Risks/Concerns/Blockers:</p> <p>SEFA/ACFR Coordination:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>This week's SEFA/ACFR meeting was canceled due to the absence of one of the required technical teams. A reschedule is needed to align on ITF-243.</p> <p>For the fifth and last reporting period of May 2025:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Completed week one of NDOT UAT Round 2. - Facilitated second check-in meetings with NDOT teams to support script testing. - Reviewed and updated NDOT Purchasing scripts and cheat sheets. - Created and organized workbooks for NDOT testing (Purchasing, Budget). - Cleaned and finalized Round 1 testing stats: 998 scripts worked, 997 passed, 1 issue identified. - Developed strategy to streamline Round 2 testing and reduce scripts that have not been worked. <p>Communications, Coordination, Meetings, and Planning:</p> <ul style="list-style-type: none"> - Finalized communications for NDOT COA changes. - Held successful NDOT Connection meeting and prepared for second recap session. - Added all key NDOT testing and go-live dates (May–October) to the OPM calendar. - Attended multiple CA/Budget, Agreements, and OFA meetings. - Completed Program Increment 8 planning. - Met with SCO to prepare for June guidance on bank account additions. - Participated in Master Agreements review and walk-through with CGI. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Script and Testing Support:</p> <ul style="list-style-type: none"> - Drafted and sent CAS/CAM scripts for review. - Revised CAS scripts and provided agency support for ADV4 FIN issues. - Conducted walk-throughs and troubleshooting for Master Agreements and SH3 scripts. - Participated in CA Testing Strategy and Cheat Sheet meetings. <p>Technical and Data Support:</p> <ul style="list-style-type: none"> - Resolved short-term issue with B of A bank card payments stuck on the DISTR table; CGI ticket submitted for long-term fix. - Reviewed SEFA communications and updated SEFA/ACFR workbook with definitions and validation concerns. - Brought OPM Tech team up to speed on ITF-243 interface requirements (due June 30 for July 1 use). - Temporary fix implemented for DISTR table issue; long-term solution pending CGI review. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Round 1 saw an inflated number of scripts that were not worked due to delayed script issuance and reordering by testing teams. Strategy adjusted for Round 2 to issue complete test sets only. 	
HRM	
<p>For the first reporting period of May 2025:</p> <p>For the HRM team, Interfaces and Reports requirement and development continues.</p> <p>A process for hand-off from Functional to Technical was established to ensure that movement continues all work and Functional Team does not bottle neck.</p> <p>Payroll Meeting re Override Concerns, with SCO, GFO, DHRM, and OPM</p>	<p>Upcoming:</p> <p>Finalize Test Plan</p> <p>Draft Defect resolution</p> <p>There are some additional logistics that I need to understand to move forward with a plan as these are critical components to the development process.</p> <p>HR will review testing plan and assisting Functional with Tech to</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>DHRM security and workflow change testing Tech Sprint Review Meeting DHRM conversion call for payroll and deduction questions Agency Security and Workflow test prep Test Plan (Draft) developed and will be presented to team(s) for alignment to move forward.</p> <p>For the second reporting period:</p> <ul style="list-style-type: none"> • ACH file passed • Positive pay file (final) test submitted • Continued interface and reports mapping and requirements gathering • Labor Relations Process and FY end changes meeting • Payroll Administration for Pay Clerks training • Testing plan – being reviewed and socialized <p>During this third reporting period:</p> <p>Accomplishments:</p> <p>Shared results from the parallel payroll iteration. ACH test file passed with only minor corrections required. Positive pay file successfully passed validation. Initiated testing for central payroll security and workflow; identified areas for role refinement.</p> <p>Risks/Concerns/Blockers:</p> <p>Ongoing discussions and solutioning for delayed payroll go-live impacts; risk has been logged and meetings held to assess proposed solutions. Final decision expected by June 30, 2025.</p>	<p>ensure the below is resolved.</p> <ol style="list-style-type: none"> 1) whether SCO will or already do have access to our bitbucket repo/environment (and whether we will have any processes in places for approving their code?) 2) whether they will or already do have access to Test and Prod SFTP environment 3) whether they will or already do have access to the various ADV4 Test and Prod environments as ADMINS in order to facilitate testing 4) whether they will or already do have access to submit tickets to CGI Solution Support Center 5) whether they will or already do have access to JIRA for moving tickets for production readiness approval workflows, etc. <p>Upcoming Activities:</p> <p>Continue MICR validation activities with the banking partner. Ongoing support for technical teams in gathering and mapping requirements for forms, reports, and interfaces. Support planning and discussions for the October HRM go-live. Assist with HR data warehouse (HRDW) testing and mapping. Prepare for end-user acceptance testing (EUAT) focused on security and workflow.</p> <p>Upcoming:</p> <p>Continued Requirements gathering for Interfaces Interface script writing Interface UAT Testing Continue to set up JIRA for status and for testing - tickets.</p> <p>Upcoming Activities:</p> <p>- Ongoing support for technical teams in gathering and mapping</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>For the fourth reporting period:</p> <p>Accomplishments:</p> <p>PA II Interviews</p> <p>DHRM Interface Requirements gathering</p> <p>EUAT Prep created</p> <p>Mock - Reviewed with team what needs to be done and data provided</p> <p>FIN/HRM SH6 utilization and collaboration meeting</p> <ul style="list-style-type: none"> - Test Plan reviewed - Added check list for JIRA. This will provide status updates of what was validated during the testing <p>NDOT Coordination and Strategy:</p> <p>Planned NDOT tasks and meetings for Interfaces and review with FIN over the next four months.</p> <p>For the final reporting period of May 2025:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Parallel Payroll Iteration 3 initiated using Mock 1 data. - Missing payroll JVAs identified and successfully processed during conversion discussions. - End-User Acceptance Testing (EUAT) for Department Security and Workflow launched successfully. - MICR validation activities conducted in collaboration with the banking partner. <p>Interface & Reports</p> <ul style="list-style-type: none"> - Interface requirements gathering and mapping activities continued. - Test plans for interfaces created and testers being set up. - Preparation of scripts for interface testing underway. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Review implications of potential delay to NDOT's go-live review. - Risk has been formally logged; solution discussions are ongoing. - Final decision by the EC expected by June 24, 2025. 	<p>requirements for forms, reports, and interfaces.</p> <ul style="list-style-type: none"> - Continued testing and validation of HRM interfaces. <p>Testing & Conversion</p> <ul style="list-style-type: none"> - Support for HRDW testing and mapping. - Finalization of conversion processes and updates to current HRM workflows.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Organizational Change Management (OCM)	
<p>For the first reporting period of May 2025: Accomplishments:</p> <ol style="list-style-type: none"> 1. CORE.NV Q1 System Success Story for Governor's Office – Sent to GO's 2. Continued SP List Dev to replace Listserv dist. lists – Testing on Friday 3. Phase 1B HRM Go-Live Notification: Developed and pushed to: <ol style="list-style-type: none"> a. IFC b. Senate and Assembly members c. State Employees d. Updated SP Site 4. BSR Workshop to determined comms approach – Crosswalk develop in progress. Meeting next week to determine how to correct slow load times. Unable to announce report until corrected. 5. BOVR Job Aide update – completed and re-pushed on Monday 6. OCM team met to discuss the realignment of Go-Live date mtg to determine new impacts and opportunities to gain additional adoption. Will refine list of ideas next week and agree on additional activities. 7. Positive Reporting NEATS Video – continues, partnering with DHRM to produce. It should be completed soon. 8. April monthly stakeholder maintenance began. <p>For the second reporting period: Accomplishments:</p> <ol style="list-style-type: none"> 1. OCCM and Training April Metrics- Analysis of April's OCCM activities plus Training - complete 2. Continued SP List Development and testing 3. BOVR Job Aid -Update complete 4. Continued BSR working sessions to dev crosswalk and job aid and 	<p>Upcoming Activities:</p> <ol style="list-style-type: none"> 1. Change Agent Network (CAN) Event May 14th 2. FDOT to CORE.NV COA Crosswalk update coming soon 3. Practice piloting pushing testing comms through SP List and developing list. <p>Upcoming Activities:</p> <ul style="list-style-type: none"> • Republish new BOVR job aide next week. • PI8 planning sessions next week • Begin planning Quarterly Stakeholder Leadership session for June • Discovery continues with what interfaces, reports, FIN functionalities (inc NDOT) will be going live on July 1st and then determine what OCM/Comm activities are needed. <p>Upcoming Activities:</p> <ol style="list-style-type: none"> 1. May CAN Meeting 2. Prep for PI Planning OCCM slides 3. FDOT to CORE.NV Crosswalk completion 4. NEATS POs Pay How-To Video completion <p>Upcoming Activities:</p> <ul style="list-style-type: none"> • Prepping for SSHIX - Health Exchange Staff Coffee Talk – 6/11 • Finalizing Leadership Quarterly Deck • Finalizing and publishing BOVR Job Aid update • July 1 Comms approach for new reports and interfaces – in discovery with Tech teams continues • May Stakeholder Monthly Maintenance begin

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>complete BSR report - targeted comm early next week</p> <p>5. May CAN planning</p> <p>For the third reporting period:</p> <p>OCCM Activities:</p> <p>1. Change Agent Network (CAN) Event- May 14th. Well received, members were relieved about Go-Live extension. NDOT members were excited to learn they will be getting their own NDOT CAN starting in June.</p> <p>2. June Staff-Level Coffee Talks – planning now underway and scheduling.</p> <p>3. Budget Status Report (BSR) Comms and crosswalk done! Comm, crosswalk and reference guide sent on Tuesday.</p> <p>4. NDOT Change Readiness Check-ins – planning currently and identified NDOT audience.</p> <p>5. BOVR Job Aid update – New GAX workflow identified, team is in the approval process with SCO before republishing.</p> <p>6. PI Planning 8 – OCM slide deck developed and ready for next week.</p> <p>7. SharePoint List to replace Listserv email dist lists: Still in development.</p> <p>8. JVD Transition to Adv4 – discovery and planning underway. Will soon understand what will accompany the communication, job aid, workflows, etc.</p> <p>For this fourth reporting period:</p> <p>Activities for OCM:</p> <p>1. PI8 Functional Area planning sessions – OCM team sat in on all planning sessions to learn more in-depth releases for July 1st and NDOT status, risks and concerns and sprint planning for Oct Go-Live.</p> <p>2. BOVR Update continues; SCO team and OPM Security team had</p>	<ul style="list-style-type: none"> • May Metrics for OCM and Training begin • NDOT COA comm and crosswalk due June 4

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>struggles this week over workflow update, working together on agreeing on correct solution before publishing the update.</p> <p>3. SharePoint List Dev – going slow this week due to PI8 planning.</p> <p>4. Held first “June Staff Coffee Talk this week with DHRM Central Records with an outreach of 122! Agency HR reps were mostly concerned with training and what the new JIT training will look like now that project was pushed to Oct. OPM Training Manager explained that there will now be targeted training just for them before new go-live date. A push to ensure all HR reps take Practice Labs was communicated again.</p> <p>5. NEATS Positive Reporting How-To video was produced but needs more refinement. Will review again next week.</p> <p>6. Scheduling additional Staff Coffee Talks for June, engagement has been great with agency CAN members.</p> <p>7. Scheduled the June quarterly Stakeholder Leadership Meeting – Slide deck planning underway!</p> <p>For Next Week (short week due to the holiday):</p> <ul style="list-style-type: none"> • Payroll Staff Coffee Talk on Tuesday • Continued planning for Leadership Meeting • Continued scheduling and planning for Staff Coffee Talks • Development of Leadership Coffee talks for OPM Project Director • BOVR finalization and publishing • Continued SP List Development • Continued July 1st release planning for comms <p>For the fifth, and final, reporting period for May 2025: OCM Activities/Accomplishments:</p> <p>1. NEW Request: JVA Payroll Communication: Request to send reminders from DHRM, sent to financial end-users, fiscal managers, and leadership detailing the new procedure for correcting rejected payroll journal vouchers (JVA). Sent on Tuesday</p>	

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<p>2. Staff-Level Coffee Talks – Held the second monthly DHRM Town Hall with statewide payroll clerks/ reps. Outreach: 155.</p> <p>**Staff level Coffee Talks scheduling – underway for June</p> <p>3. NDOT COA comm and crosswalk – In Progress</p> <p>4. Director Coffee Talks – new slide deck for OOPM Project Director to use with upcoming Coffee Talks in June.</p> <p>5. Preparing for Stakeholder Leadership Quarterly on June 12th</p> <p>Blockers/mitigations:</p> <p>1. BOVR Job Aide update – awaiting SCO approval. OCM Manager to email SCO Director today to gain traction to close this and publish it asap.</p>	
TRAINING	
<p>For the first reporting period of May 2025:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> • EUT Registration as of 04/28: • 22 completed courses/186 unique users • Position Control: • End-User List: 39, Enrolled on List: 25, Enrolled Total: 35 • Personnel Management: • End-User List: 192, Enrolled on List: 149, Enrolled Total: 251 • Payroll Administration for Payroll Clerks: • End-User List: 372, Enrolled on List: 172, Enrolled Total: 253 • Practice Labs: 105 enrolled • Training Communication: • Group emails to registered end-users with ILT materials • Individual emails to non-registered identified end-users • General Navigation reminder <p>In Review - Recordings:</p> <ul style="list-style-type: none"> • Payroll Admin for Central Payroll 	<p>Upcoming:</p> <ul style="list-style-type: none"> • HRM Phase 1B content discussions • Final ILT Materials Delivery PA for Super Users: 5/5/2025 • Payroll Administration for Super Users (DHRM Central Payroll) DHRM Walkthrough: 5/8/2025 • 1B ILT Course Recordings: • PA for Payroll Clerks: 5/14/2025 • PA for Admin: 5/30/2025 • HRM Phase 1B Training Aids/Crosswalks • HRM Transactions • Submitting a New Hire • Transfer from Temp to Perm • Secondary Appointments • Remediating Mistakes from Prior Pay Periods • HRM Event Types: In review <p>30 day:</p> <ul style="list-style-type: none"> • Training plan and implementation of October 1 push of HRM and

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<ul style="list-style-type: none"> • Position Control Course recording • Personnel Management Course <p>For the second reporting period:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> • EUT Registration as of week ending 05/09: • Completed Courses: 27 • Unique Users: 215 • Total Seats Filled: 543 • Practice Labs: 120 enrolled <p>Training Communication:</p> <ul style="list-style-type: none"> • Revised go live communication with identified HRM end-users • Group emails to registered end-users with ILT materials • Individual emails to non-registered identified end-users • General Navigation reminder <p>In review:</p> <ul style="list-style-type: none"> • Position Control Course recording • Personnel Management Course recording • Secondary Appointments • HRM Event Types • Phase 1B/1C Training Schedule • Revised go-live strategy and implementation <p>Items that need to be on our radar:</p> <ul style="list-style-type: none"> • Practice Labs • Reviewing current practice lab registration within context of new training plan (includes end-user engagement strategy through to revised go-live) 	<p>NDOT training pullback from January to October</p> <ul style="list-style-type: none"> • Continuation of the current training schedule <p>Upcoming:</p> <ul style="list-style-type: none"> • 1A Job Aid: ITI/ITA • Final ILT Delivery PA for Super Users: 5/12/2025 • Payroll Administration for Super Users (DHRM Central Payroll) DHRM Walk-through: 5/8/2025 • PA for Payroll Clerks recording: 5/14/2025 • HRM Phase 1B Training Aids/Crosswalks • HRM Transactions • Submitting a New Hire • Transfer from Temp to Perm • Secondary Appointments • Remediating Mistakes from Prior Pay Periods • HRM Event Types: In review • Phase 1B/1C Training Schedule • Revised go-live strategy and implementation <p>Upcoming:</p> <ul style="list-style-type: none"> • Final ILT Course Materials Review PA for Super Users: 5/15/2025 • Payroll Administration for Super Users (DHRM Central Payroll) Training: 5/22/2025 • PA for Payroll Clerks recording: 5/21/2025 • HRM Phase 1B Training Aids/Crosswalks in development: HRM Transactions • Submitting a New Hire; Remediating Mistakes from Prior Pay Periods <p>Upcoming:</p> <ul style="list-style-type: none"> • PA for Payroll Clerks recording: 5/21/2025

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<p>During this third reporting period:</p> <p>Accomplished/In Progress:</p> <ul style="list-style-type: none"> • EUT as of week ending 05/13: Completed Courses: 32/39; Unique Users: +253; Total Seats Filled: 417 (5/13), Practice Labs: 120 enrolled • Training Communication: Ongoing communication with registered end-users.; NDOT Training Room availability for Phase 1C Training • In review: Position Control Course recording • OPM Review Completed: Personnel Management Course recording • Phase 1B/1C Training Schedule (based on 10/1 & 10/13 go live) • Revised go-live strategy and implementation <p>In Review:</p> <ul style="list-style-type: none"> • HRM Event Types • ESMT Corrections • FIN Phase 1A Job Aid: ITI to ITA <p>In Progress:</p> <ul style="list-style-type: none"> • Phase 1B/1C Training Schedule • Revised go-live strategy and implementation • NDOT training room requests submission <p>For this fourth reporting period:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> • EUT as of 5/21/2025: Completed Courses: 37/39; Unique Users: 320+; Total Seats Filled: 504 (as of 5/21) • Practice Labs: 40 completed, 240 seats offered, 19 seats filled; 20 CC scheduled, 472 seats offered, 78 reserved <p>Training Communication:</p> <ul style="list-style-type: none"> • Ongoing communication with registered end-users. • Practice Lab reminder email 	<ul style="list-style-type: none"> • Payroll Administration for Super Users (DHRM Central Payroll) Training: 5/22/2025 • HRM Phase 1B Training Aids/Crosswalks in development: HRM Transactions; Submitting a New Hire; Remediating Mistakes from Prior Pay Periods <p>Upcoming:</p> <ul style="list-style-type: none"> • PA for Payroll Clerks recording: EOD 05/28/25 - In review with OPM Training Team • HRM Phase 1B Training Aids/Crosswalks in review: HRM Event Types, HRM Workflow • FIN Phase 1A Job Aid: ITI to ITA - Currently on hold with OCM/SCO • Phase 1B/1C Training Schedule • Revised go-live strategy and implementation • NDOT training room requests submission

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<ul style="list-style-type: none"> • All 4 Phase 1B Course Materials are FINAL • Meeting/collaboration with DHRM for end-user continued engagement <p>During this fifth, and final, reporting period of May 2025: Accomplished:</p> <ul style="list-style-type: none"> • EUT as of 5/28/2025: • Completed Courses: 35/36 • Unique Users: 320+ • Total Seats Filled: 513 (as of 5/28) • Practice Labs: 14 completed, 336 seats offered, 35 seats filled; 22 CC scheduled, 512 seats offered, 96 reserved • Training Communication: Ongoing communication with registered end-users; • Payroll Administration for Super Users (DHRM Central Payroll) training (16 attendees) • DHRM Central Records and Central Payroll Townhall(s) • Training Aids for Remediating Mistakes from Prior Pay Periods & ESMT Corrections: Final 	
TECH	
<p>For the first reporting period of May 2025: INTERFACES</p> <ul style="list-style-type: none"> • Analyzing best way to resolve 103 payroll transactions that didn't process via ITF004. • Completed detailed plan for prioritizing development sequence to deliver all HRM interfaces; identified groupings for July 1, Oct 1, and Jan 1. • OPM ITF206 ready for HRM test, in analysis for ITF140, ITF141, ITF143, ITF113 (NDOT). Resources continue to pull legacy files for interfaces, so we stay ahead of HRM functional analysis. 	<p>UPCOMING ACTIVITIES:</p> <ul style="list-style-type: none"> • Hand off PROD interface development to SCO; complete dev on 5 interfaces due for July 1. • Complete BSR. Train SCO resources to develop FIN reports; work with SCO to develop plan to complete FIN July 1 reports. • P8 planning <p>UPCOMING ACTIVITIES:</p> <ul style="list-style-type: none"> -- DAWN COA refactoring -- NDOT July 1 COA interface work

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<ul style="list-style-type: none"> • CGI in development for ITF195, ITF203, ITF205 (clarifying requirements and mapping), unit testing for ITF191, ITF195, ITF 205, refactor ITF224. • Three of four SCO resources completed Udemy Pentaho training; the fourth expects to complete 5/1. Plan to start Adv4x specific training start hindered by need to get their machines set up with apps and permissions. Training will occur as soon as machines are ready. <p>REPORTS</p> <ul style="list-style-type: none"> • Held backlog grooming session with HRM/Tech. Very productive session. • Working sessions with CGI [REDACTED] continue. Three SMEs allocated by the executive committee are obtaining Adv4x training so they can define UAT scripts and do validation. Troubleshooting BSR continues, requiring majority of time for two resources. Explored whether breaking report would result in earlier delivery, but team believes that once issues resolved in two areas, report will be complete. Would take more time to determine how to logically break up report. • One resource spent majority of time troubleshooting incidents (Adv4 Bank Recon Reports and HTC report), blocking him from working on RPT235. Plan to continue troubleshooting starting today. • The team has not started any work on July Financial reports. <p>DATA WAREHOUSE</p> <ul style="list-style-type: none"> • Conversion support for Parallel Payroll-3 & Mock-1 is ongoing • Completed development and testing of the "hrdw_load_A" batch job • Pay details & deduction details table mapping and Dev complete. • Continued discussions related to SEFA tables set up in DAWN • Continued discussions related to NDOT COA for Fiscal year "2026". • Leadership reconsidered handing off DAWN production support to SCO. Meeting to determine OPM DAWN support R&R. 	<ul style="list-style-type: none"> -- SCO ITF243 SEFA -- HRM reports -- HRM Interfaces -- HRDW Code review and testing <p>UPCOMING ACTIVITIES:</p> <ul style="list-style-type: none"> - NDOT July 1 COA interface work - Remapping SCO ITF243 to enable SEFA/ACFR reporting - HRM Reports 434, 435 - HRM DETR, PEBP, NDOT Interfaces

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<p>CONVERSION & INFRASTRUCTURE</p> <ul style="list-style-type: none"> • Outstanding issues that were discovered and are being addressed. • NDOT Agreement and Projects conversion work continues. Need to determine what LOE our team should provide for go forward. <p>During the second reporting period:</p> <p>INTERFACES:</p> <ul style="list-style-type: none"> - Resolved 103 payroll transactions that didn't process via ITF004. - Drilling into legacy Cobol for ITF156, ITF175, ITF204 and ITF208. <p>Compiling questions to review with HRM.</p> <ul style="list-style-type: none"> - Development for ITF141 - OPM ITF206 dev completed - ready for HRM SIT test; in analysis for ITF140, ITF141, ITF143, ITF113 (NDOT). - Legacy resources focused on analyzing code for next set of interfaces for 8.1. - Held several Adv4x specific training sessions with 4 SCO resources (all completed pre-req Udemy training). Requirements for AG snatch & grab in process. - CGI interface resource for OPM-owned interfaces has been assigned. <p>REPORTS:</p> <ul style="list-style-type: none"> - End user testing on BSR in process; looking good for completion by 5/9. End user adoption risk in that the report takes very load times. <p>OCM working on comms and aids.</p> <ul style="list-style-type: none"> - Held technical status for FIN and SEFA; set meeting to address tech needs with SCO programmers, FIN key SMEs, CGI tech key SMEs for next week; need to develop plan to complete. <p>DATA WAREHOUSE & CONVERSION:</p>	

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<ul style="list-style-type: none"> - Development and testing of the "hrdw_load_B1" batch job - DAWN: Fixed account-type 22 vs 24 discrepancy and updated summary tables related to BSR & INBI. - Continued discussions related to SEFA tables set up in DAWN - Completed AP pay check interface dev & testing (P1A tech debt) - Continued discussions related to NDOT COA for Fiscal year "2026". - Continued Conversion of Agreements and Projects <p>For the third reporting period:</p> <p>INTERFACES</p> <ul style="list-style-type: none"> -- Ready for SIT - ITF141 -- In Design/Build - ITF113, ITF140 -- In Analysis - ITF208, ITF143, ITF204, -- Legacy resources focused on analyzing code for next set of interfaces for 8.1. -- Addressing gaps in ITF243 - if gaps resolved, this will take care of SEFA/ACFR reports needed ASAP -- Held additional Adv4x specific training sessions with 4 SCO resources (all completed pre-req Udemy training). Dev on AG snatch & grab in process ITF001. Additional training/shadowing will continue next week; done will be defined by release of ITF001 to PROD; expected next week. -- Collaboration in hand-off of ITF requirements from HRM PM to TECH PM/SA going smoothly. -- CGI interface resource for OPM-owned interfaces is being on-boarded. -- DETR also has assigned a resource to assist with dev; he will be on-boarded with the CGI resource. <p>REPORTS</p> <ul style="list-style-type: none"> -- BSR released 5/13; CGI has been assigned for OPM owned 	

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<p>reports; they will be assigned as part of PI8 planning.</p> <ul style="list-style-type: none"> -- CGI Teams supported changes to BSR Report and completed design of time sheet Edit and Pend Pay Reports -- Now that BSR released, analyzing canned reports in Adv4 vs those we need to develop. <p>DATA WAREHOUSE & DATA CONVERSION</p> <ul style="list-style-type: none"> -- Development and testing of the "hrdw_load_B1" batch job -- Continued discussions related to SEFA tables set up in DAWN -- AP pay check interface dev & testing is complete, supporting UAT testing. -- Continued discussions related to NDOT COA for Fiscal year "2026"; mapping needs to be completed before work can start. <p>During the fourth reporting period:</p> <p>Accomplishments:</p> <p>PMO - Completed PI8 planning deliverables</p> <p>INTERFACES:</p> <ul style="list-style-type: none"> -- Ready for SIT - ITF141 -- In Design/Build - ITF113, ITF140 -- In Analysis - ITF208, ITF143, ITF204, -- Legacy resources focused on analyzing code for next set of interfaces for 8.1. -- Continued analysis of ITF243 to meet SEFA report requirements -- Completed SCO interface training; pushed AG snatch & grab to PROD. -- Collaborated with SCO on SEFA needs and other FIN reports for PI8 (July 1) -- Continue onboarding DETR and CGI interface resources. 	

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<p>REPORTS:</p> <ul style="list-style-type: none"> -- Started onboarding CGI reports resource. -- Completed reports (RPT444, RPT033, RPT235). <p>DATA WAREHOUSE & DATA CONVERSION:</p> <ul style="list-style-type: none"> -- Development and testing of the "hrdw_load_B2" batch job. -- Continued discussions related to SEFA tables set up in DAWN -- Supported Interface Team and HRM on interfaces. -- HRDW reports build & UI, analysis (RPT143, RPT134, RPT158, RPT138, RPT130) -- Built a bitbucket pipeline to copy files to Dev host. -- Completed ndot_dw_sw_load. -- Support UAT for AP paycheck interface. -- Continued discussions related to NDOT COA for Fiscal year "2026"; mapping needs to be completed before work can start. <p>For the fifth and final reporting period of May 2025:</p> <p>INTERFACES:</p> <ul style="list-style-type: none"> - HRM Payroll DOA, In Analysis/Dev – ITF221 - HRM Payroll DETR, Ready for Agency Validation - ITF141; In Analysis/Dev – ITF 140, ITF143 - FIN NDOT COA, In Analysis/Dev – ITF246, ITF247, ITF248, ITF249, ITF250 (NDOT COA updates) - FIN NDOT GAX/PRC, In Analysis/Dev – ITF113 - FIN NDOT Masterworks, In Analysis/Dev – ITF108 - Legacy resources focused on analyzing code for next set of interfaces for 8.1. - SCO, Continued analysis of ITF243 to meet SEFA report requirements; Collaborated with SCO on SEFA needs and other FIN reports for PI8 (July 1); Continued support for SCO resources on ITF001 UAT (Additional CGI Resource assigned ITF-229) 	

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<p>REPORTS:</p> <ul style="list-style-type: none"> - Ramping up CGI reports resource - NDOT- supporting report devs. - Incident support: bank recon impacting 4 reports - Dev Complete reports - HRM RPT444 (Direct Dep/Info for termed) - HRM RPT445 (new, transfer, term) - PII Model for Reports tested for POC <p>DATA WAREHOUSE & DATA CONVERSION:</p> <ul style="list-style-type: none"> - Began work on tasks that have been unblocked as PP3 data now available. - Bug fix for hrdw_load_A ,Dev for hrdw_load_B2 - Testing for hrdw_load_B3 - Code review for hrdw_load_C2, hrdw_load_C3 - Continued discussions related to SEFA tables set up in DAWN - Supported Interface Team and HRM on interfaces. - Only 2 of the 36 reports remain; balance are closed or are in testing. - Support UAT for AP pay check interface. - Continued discussions related to NDOT COA for FY2026 <p>RISKS/CONCERNS/BLOCKERS:</p> <ul style="list-style-type: none"> - SCO resources assigned report training held up by focus on snatch & grab interface training. Working on plan to provide training on Adv4x to both NDOT and SCO resources - HRM Payroll PEBP IT143: CGI determining if Adv4x supports an equivalent structure for labor distribution. - HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x - RPT434 and RPT435 blocked pending SH6 refresh 	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 4-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 4-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	Reported by Tech NV - No time to test April reports until July if we want to stay on schedule.	Currently we have added development resources which should help once we get to that point, but the functional specs needed for each report for a developer to build it are not completed and are extremely time consuming, depending heavily on agency SME input.
Risks		
1)	Support response time to OPM from SCO SME.	TBD by Risk owner.
2)	Details to be filled in by risk owner.	TBD
3)	NDOT Resource availability and commitment to support July 1 COA.	Details to be added from risk owner
4)	Details to be added for PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract.	Details to be added by risk owner
5)	Details to be added for Parallel Payroll 4 Dependencies on HRM Interfaces.	Details to be added by owner when determined.
6)	Parallel Payroll 4 - Mock 3 dependencies. Details description to be added by Owner.	To be updated with detail from risk owner.
7)	Determine Financial Security access for payroll transactions. PRXP, HTC, etc. Detail's to be added by owner.	Detail's to be added by owner

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
8)	Determine how users' access NEOGOV. Details to be added.	Details to be added when more information is determined
9)	HRM team will work to identify changes to the gold table to understand impact to the team.	This to be updated by HRM team.
10)	<p>he HRM teams are working closely with NDOT, DHRM, Project Management and the CORENV Financial teams to determine the impacts and propose a solution.</p> <p>The immediate impacts are related to:</p> <ul style="list-style-type: none"> Only some of the payroll GL Postings are sent to Advantage a subset is being sent to FDOT and then FDOT is making updates before sending these over to Advantage FIN. FDOT specific COA elements that are not present in Advantage FIN and are used in timesheet processing and in labor distribution. <p>The teams are solutioning, but the solutions will be raising additional risks and likely some issues related to:</p> <ul style="list-style-type: none"> If a two-payroll approach is the determined solution there are operational considerations, do we run them on the same day or run on separate days (Wed/Thursday or Thursday/Friday) Testing of the final solution will need to be tested with full scale payroll 	<p>1. There will be a comprehensive list of questions coming from CGI for NDOT to answer. Those need to be turned around as soon as possible upon receipt. 2. CGI needs their team to have access in whatever manner necessary during the next payroll run to observe in a minute and detailed manner the entire process, both at NDOT and DHRM Central Payroll. 3. CGI has a point person from NDOT [REDACTED] and DHRM [REDACTED] who understand the payroll process in detail as a resource to coordinate all the discovery and work from here on out.</p>

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	<ul style="list-style-type: none"> NDOT and SCO will need to work together to enter the FDOT specific COAs into the Advantage system. A mass change will need to be added to the cutover to move all NDOT employees to the new separate payroll number 	
11)	<p>Supporting NDOT building their own reports & new hires may impede development work.</p> <p>Will impact very tight dev schedule for reports, which already assumes 4-6 reports developers.</p>	<p>Recommendation: Engage CGI resource to assist and/or triage NDOT needs. New hire onboarding is an accepted risk (may need to split this risk). Need Power Bi licenses.</p>
12)	<p>With the potential for Advantage 2.0 to fail, and the need for critical Core. NV Project resources to be pulled off the project to troubleshoot and fix defects, an alternate plan must be created to address these issues as it may impact the ability of the Teach team to complete project work.</p>	<p>Resources will be identified and allocated, on an as needed basis, to resolve any defects in the Advantage 2.0 system.</p>

In Table 4-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 4-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	NONE	NONE

In Table 4-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 4-3: CORE.NV Project Actions that may Need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	Respond to MSR #14 comments.	None identified yet.
2)	Submit UAT Support Month 4 DAF.	None identified yet.
3)	Confirm upload of ROAM items into Jira from PI8 Planning activities.	None identified yet.